



defiance public library system
Defiance • Sherwood • Hicksville

Board of Trustees

Meeting Agenda

Wednesday, November 17, 2021 5:00 p.m.

Defiance Public Library

1. Call to Order, Introduction of Visitors

2. Staff Presentation – Sarah Marshall, Defiance Adult Services Associate

3. Public Comment

“Shall any petitioners be presented an opportunity to state their business or concerns to the Board? Those who want to address the Board must supply their name, address and may speak up to five minutes.”

4. Amendments to Agenda

5. Friends of the Library Reports

- 5.1. Defiance Public Library
- 5.2. Johnson Memorial Library
- 5.3. Sherwood Branch Library

6. Committee Reports

- 6.1. Finance Committee
- 6.2. Policy Committee

7. Consent Agenda*

- 7.1. Minutes – Regular Board meeting Oct. 27, 2021
- 7.2. Fiscal Officer’s Report
- 7.3. Library Operations Report
- 7.4. Hiring Approval
- 7.5. Pay rate for long-term substitute
- 7.6. Revenue & Appropriation Adjustments

8. Items for Discussion

- 8.1. FMLA Policy*
- 8.2. Extend DPL hours for Santa’s Arrival event*
- 8.3. Lease Agreement - Johnson Memorial Library building*
- 8.4. Strategic Planning update
- 8.5. Staff Appreciation Luncheon
- 8.6. Coronavirus Relief Fund – ARPA Grant*
- 8.7. 2021 Health Insurance Estimated Cost

9. Executive Session*

- 9.1. For the purpose of discussing employment and compensation of employees

10. Other Items for Consideration

Are there other items of interest?

11. Adjournment*

*** Requires Vote**